

PART IV

Section 2-C (ii)

STATUTORY ORDERS ISSUED BY THE STATE GOVERNMENT
UNDER THE CENTRAL ACTS AND STATE ACTS

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute: Industrial Dispute between the Workmen and the Management of Taluk Agricultural Produce Co-operative Marketing Society Ltd., Chickmagalur.

Award of the Labour Court, Hubli—Published.

Read the following Papers:—

(1) Letter No LCH/581/72 73, dated 10th October 1972, from Sri H. S. Mardikar, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT AT HUBLI

REFERENCE :

(ID) LCH Claim No. 53/1972.

Sri H. S. Mardikar, B.Sc., LL.B., ... Presiding Officer.

Dated 10th October 1972.

Claimant :

Sri K. T. Miriraja, his cause sponsored by the General Secretary, Karnataka Pradesh Plantation and General Labour Union, Chickmagalur.

Vs:

Respondent :

The Management of Taluk Agricultural Produce Co-operative Marketing Society Ltd., Chickmagalur.

1. The Government of Mysore in their Order No. FOL 52 LLD 72, dated 16th September 1972 have referred an industrial dispute existing between the above named parties to this Court for adjudication on the points of dispute noted below:—

"1. Is the Management of the Taluk Agricultural Produce Co-operative Marketing Society Limited, Chi-k-

magalur, justified in terminating the services of Sri K. T. Mariraju, attender with effect from 7th December 1970 ?

2. If not what relief is the said worker entitled to ?

2. After the receipt of the reference notice was issued to the claimant's union to file claim statement on or before 10th October 1972. But to-day the claimant has sent by post a compromise memo stating that he has settled the matter with the Management amicably out of Court and prayed this Court to pass an Award in terms of the above settlement. The compromise memo is marked as Ex. 'A'. I accept the contents of the compromise memo and pass the following Award. Hence my Award

AWARD.

An award in terms of compromise memo Ex. 'A' is hereby passed. Ex. 'A' will form part of this Award. There will be no order as to cost of this proceedings.

Hubli
10-10-1972

H. S. MURDIKAR,
Presiding Officer,
Labour Court, Hubli.

BEFORE THE LABOUR COURT, HUBLI.

Reference (ID) LCH Claim No. 53/1972.

Claimant

Sri K. T. Mariraju, his cause sponsored by the General Secretary, Karnataka Pradesh Plantation and General Labour Union, Chikmagalur.

Vs.

Respondent.

The Management of the Taluk Agricultural Produce Co-operative Marketing Society Limited., Chikmagalur.

The claimant and the respondent management had a direct negotiation among themselves on the claims of the complainant and arrived at a compromise as follows:—

TERMS OF THE COMPROMISE

- (A) The respondent management agree to pay service gratuity for the six years of service of the Client at the rate of fifteen days wages as per the Industrial Disputes Act. The client Sri K. T. Mariraju was drawing a salary of Rs. 108 per month during the time of his dismissal:
- | | |
|---|------------|
| Rs. 108 × 3: | Rs. 324—00 |
| (B) One months notice pay : | 108—00 |
| (C) Un-paid bonus two months basic salary at the rate of Rs. 71 per month Rs. 71 × 2: | 142—00 |
| (D) Un-paid half a month salary for the month of December 1970. | 54—00 |
| (E) In addition to the above the respondent management agreed to pay as ex-gratia payment. | 414—00 |
| (F) In view of the above settlement, the claimant Sri K. T. Mariraju does not press re-instatement. | |

Total	Rs. 1042—00
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Total sum of rupees One thousand and forty-two only.

The respondent management agreed to pay the said amount on or before 6th October, 1972.

The parties pray that the Hon'ble Court may be pleased to pass award in terms of the above settlement.

Respondent :

(Sd.) K. P. Shankarappa

Secretary,
T.A.P.O.M.S. Ltd.
Chikmagalur.

Claimant :

(Sd.) K. T. Mariraju.

Representative :

P. Thavamoney,

General Secretary,

K. P. P. General Labour Union,
Chikmagalur.

Chikmagalur

Dated 5th October 1972.

'TRUE COPY'

H. S. MURDIKAR,

Presiding Officer,
Labour Court, Hubli.

ORDER

Bangalore, dated the 16th November 1972.

S. O. 343.—WHEREAS by State Government Order No. FCL 53 LLD 72, dated the 16th September 1972, the Industrial Dispute between the Workmen and the Management of Taluk Agricultural Produce Co-operative Marketing Society Ltd., Chikmagalur, was referred to the Labour Court, Hubli for adjudication.

AND, WHEREAS the Labour Court Hubli, has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

(No. FCL 207 LLA 72),

By Order and in the name of the Governor of Mysore,

ANIRULHA DESAI,

Under Secretary to Government,
Food, Civil Supplies and Labour Department.